

AC - 078

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 18, 2016, are as follows: Average increases of 23 cents (2.4 percent) for Level 1 and 31 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	844	10.60	14.76	7.72
CASHIER-CHECKER	912	9.21	11.78	7.31
CUSTOMER SERVICE ASST	161	9.94	12.89	7.57
OFFICE CASHIER	10	10.36	12.50	7.75
TELLER	203	11.08	13.27	10.75
RECREATION ATTENDANT	13	10.71	12.00	9.04
DESK CLERK	123	9.50	10.60	8.57
NF - 2				
HEAD SALES PERSON	137	10.92	12.45	9.25
STORE DETECTIVE	28	13.43	16.00	9.13
HEAD CUSTOMER SVC ASST	84	12.64	15.00	9.00
SECRETARY	38	14.84	17.42	12.25
ACCOUNTING TECHNICIAN	69	15.40	17.31	12.14
NF - 3				
DEPARTMENT MANAGER	260	16.11	20.00	12.26

WAGE AREA : #078 Sedgwick, KS
ORDER DATE : April 11, 2016
SURVEY : #031/034-44